

**RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128**

**APRIL 6, 2023
5:30 P.M.**

AGENDA

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. MOMENT OF SILENCE**
- 4. APPROVAL OF AGENDA**

Recommended Approval---motion to approve the agenda as presented.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: March 23, 2023 Board Meeting Minutes

B. Community Use of Facilities

Fees

| | |
|---------------------------------|---|
| Riverdale High | Black Dragon Martial Arts, gym/sports field, training camp, 4/15/23, \$290 |
| Smyrna High | Tennessee Hustle Basketball, gym, practices, 4/5/23 – 6/14/23, \$18 per hour **retro review |
| Smyrna Middle | Smyrna Magic Baseball 9U, campus, 4/1/23 – 11/1/23, \$200 per day |
| Stewarts Creek Middle | Creekside Church, library, church service, 4/12/23 – 1/10/24, \$14,325 |
| Whitworth-Buchanan Lady Impact, | gym, basketball practice, 4/9/23 – 7/13/23, \$18 per hour |

No Fees

| | |
|----------------|--|
| Blackman High | River Oaks Community Church, multiple rooms, sports camp, 6/25/23 – 6/28/23, no fees |
| Central Magnet | Wilson Bank and Trust, campus, antique car show, 6/11/23, no fees |

Eagleville

Eagleville/Rockvale Ministerial Assoc., auditorium, sunrise service, 4/16/23, no fees

***Note:** Facility use prior to 9/15/22 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. All approvals are for no more than a 1-year period.

C. Nepotism: Leandra Greene – Business Teacher – Oakland High School

D. Routine Bids: Bid # 3657 – Photography

Bid #3662 – Vestibule and Chair Lift (Holloway High)

Bid #3663 – Carpet Removal and Replacement (Central Office)

Bid #3665 – HVAC Football Field House (LaVergne High)

Bid #3666 – Fire Alarm Replacement (Rocky Fork Middle)

E. School Salary Supplements and Contract Payments:

| Name | Amount | School | Funded By | Description |
|--------------------|----------------|---------------|---|--|
| Nathan Bennett | NTE \$1,000.00 | Blackman High | School Funds - Track & Field | Assistant Track & Field Coach |
| Anna Brainard | NTE \$1,500.00 | Blackman High | School Funds - Track & Field | Assistant Track & Field Coach |
| Thomas Capouch | NTE \$2,000.00 | Blackman High | School Funds - Track & Field | Assistant Track & Field Coach |
| Andrew Feyka | NTE \$600.00 | Blackman High | School funds - AP Coordination | Assisting with Organization of AP Test Materials |
| Dianne Howard *1 | NTE \$425.00 | Oakland High | School Funds - Girls + Boys Basketball | Clock Operator for Girls and Boys Basketball |
| Mitzi Wilson | NTE \$1,000.00 | Oakland High | School Funds - General Athletics | Athletic Director |
| Brandon Nolan | NTE \$1,000.00 | Oakland High | School Funds - General Athletics | Athletic Director |
| Justin Stanford *1 | NTE \$360.00 | Oakland High | School Funds - Girls + Boys Basketball | Stat Board for Basketball |
| Derry Wells *6 | NTE \$950.00 | Oakland High | School Funds - Girls Basketball | Bus Driver |

| | | | | |
|--------------------------|----------------|--------------------------|---|---|
| Kevin Wright | NTE \$680.00 | Oakland High | School Funds - Girls + Boys Basketball | Announcer for Basketball |
| Richie Conner *6 | NTE \$593.15 | Riverdale | School Funds - Science + Boys Basketball | Bus Driver |
| Kevin Jones *6+4 | NTE \$2,000.00 | Rockvale High | School Funds - Various Accounts | Bus Driver |
| Steven Lay | NTE \$3,000.00 | Smyrna High | School Funds - Softball | Announcer for Softball |
| Benjamin Bowers | NTE \$2,475.0 | Stewarts Creek High | School Funds - Baseball | Assistant Baseball Coach |
| Andrew Schmeltzer | NTE \$2,475.00 | Stewarts Creek High | School Funds - Baseball | Assistant Baseball Coach |
| Christopher Slaughter | NTE \$2,475.00 | Stewarts Creek High | School Funds - Baseball | Assistant Baseball Coach |
| Andrew Lynn | NTE \$4,000.00 | Stewarts Creek Middle | SCM Music Boosters | Rising Stars Band Camp Director |
| Elizabeth Lynn | NTE \$2,500.00 | Stewarts Creek Middle | SCM Music Boosters | Rising Stars Band Camp - instrumental section rehearsals, classes, and camp administration |
| Blake Ward | NTE \$1,000.00 | Stewarts Creek Middle | SCM Music Boosters | Rising Stars Band Camp - instrumental section rehearsals, classes, and camp administration |
| Jeremy Selvidge | NTE \$1,500.00 | Blackman High | School Funds - Track & Field | Assistant Track & Field Coach |
| Breanna Tate | NTE \$1,500.00 | Blackman High | School Funds - Track & Field | Assistant Track & Field Coach |
| Austin Wilush *7 | NTE \$2,000.00 | Blackman High | School Funds - Track & Field | Assistant Track & Field Coach |
| Travarus Holloway | NTE \$1,000.00 | Oakland Middle | School Funds - Boys Basketball | Assistant Basketball Coach |
| Andrew Brown *4 | NTE \$500.00 | Rockvale High | School Funds - Swimming | Coaching + Lifeguarding (amount approved is now \$1,000) |
| Timothy Hale | NTE \$2,000.00 | Stewarts Creek Middle | SCM Music Boosters | Rising Stars Band Camp - Instrumental Section Rehearsals |

| | | | | |
|---------------|----------------|-----------------------|--------------------|--|
| Tara Johnson | NTE \$1,000.00 | Stewarts Creek Middle | SCM Music Boosters | Rising Stars Band Camp - Instrumental Section Rehearsals |
| Rebecca Lowry | NTE \$2,500.00 | Stewarts Creek Middle | SCM Music Boosters | Rising Stars Band Camp - Instrumental Section Rehearsals |
| Garen Webb | NTE \$1,000.00 | Stewarts Creek Middle | SCM Music Boosters | Rising Stars Band Camp - instrumental section rehearsals, classes, and camp administration |

**Unless listed as an hourly rate

1. Approved previously for an amount \$500
2. Overtime rate for special events
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Must have the approval of the Transportation Dept.

F. Non-Faculty Volunteer Coaches:

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2022-23 school year:

| <u>Name</u> | <u>School</u> | <u>Sport</u> |
|---------------------------|-------------------------------------|---------------------|
| Timothy Hale | Stewarts Creek Middle School | Band |
| Tara Johnson | Stewarts Creek Middle School | Band |
| Rebecca Lowry | Stewarts Creek Middle School | Band |
| Lindsay Carmichael | Rockvale Middle | Cheer |
| Hannah Milhorn | Siegel High | Softball |

Recommended Approval---motion to approve the consent agenda items as presented.

6. VISITORS

7. RECOGNITION

Mila Risner – 2023 TSSAA Wrestling State Champion

Board of Distinction

Jimmie Garland with Mid-Cumberland District, Director of Clarksville- Montgomery County Board of Education will be presenting our Board with the plaque

8. SPOTLIGHT

SCOPE Students

9. RESOLUTION SUPPORTING COUNTY COMMISSIONS EFFORTS TO UPDATE ADEQUATE FACILITIES TAXES

WHEREAS, the Rutherford County Board of Education is charged with governing the school district so that all students receive the best educational opportunities in order to graduate prepared to enter a postsecondary institution or the workforce; and

WHEREAS, Rutherford County, Tennessee, has been one of the fastest growing counties in the State of Tennessee for the past ten (10) years; and WHEREAS, growth is expected to continue; and WHEREAS, this growth is anticipated to stimulate an increase in the future enrollment of students within the Rutherford County School systems; and

WHEREAS, the County's present revenue raising authority is limited and relies heavily on property taxes, which impose the costs of new growth on existing residents rather than on new residents and businesses which create the demand for the additional expenditures; and

WHEREAS, Rutherford County is committed to both present and future county residents to maintaining a level of public facilities and services commensurate with those presently provided; and

WHEREAS, the County's present population, employment base, tax base and budget cannot alone support the additional revenues needed to supply facilities to serve new growth without a substantial increase in the property tax rate on existing development; and

WHEREAS, due to continued growth, it is necessary and appropriate that Rutherford County be given authorization to extend its taxing authority to enable the county to impose a fair and reasonable share of the costs of public facilities on the new development which is the cause of the additional costs; and

WHEREAS, the surrounding counties in Middle Tennessee have enacted higher impact fees with limited to no impact to the continued growth in those counties.

NOW, THEREFORE, BE IT RESOLVED, that the Rutherford County Board of Education supports the efforts of Rutherford County to update the Adequate Facilities/Impact Fees on new homes in Rutherford County

Recommended Approval---motion to the Resolution supporting efforts of Rutherford County to update the amount of the adequate Facilities tax and/or impact fees as presented.

10. LEGAL

Annual Policy Review

Policies that have not been reviewed/changed in the past calendar year will be reviewed.

a. Section 4 – Instructional Services, part 1 of 2

Policy 4.100 – Instructional Goals

Policy 4.200 – Curriculum Development

Policy 4.2001 – Cocurricular Activities

Policy 4.201 – Class Size Ratios

Policy 4.202 – Special Education

Policy 4.204 – Summer School

Policy 4.205 – Enrollment in Advanced Courses

Policy 4.206 – Homebound Instruction

Policy 4.208 – Adult Education Program

Policy 4.209 – Alternative Credit Options

Policy 4.211 – Work-Based Learning Program

Policy 4.300 – Extracurricular Activities

Policy 4.301 – Interscholastic Athletics

Policy 4.302 – Field Trips, Competitions/Performances and Excursions

Policy 4.400 – Textbooks and Instructional Materials

Policy 4.404 – Use of Copyrighted Materials

Policy 4.405 – Employee-Developed Materials

Recommended Approval---motion to review the above policies as presented.

11. ESL DEPARTMENT (TAB 2)

The ESL Department request the approval to purchase licenses for the 2023-2024 school year from the following companies with Title III funds:

1. Purchase of Learning A-Z Licenses

The ESL Department is seeking approval to purchase licenses from Learning A-Z for our English language learners. These programs are designed to facilitate both language and literacy at all levels of proficiency. The total cost is \$23,104.00 and will be paid for with Title III funds.

2. Purchase of Seesaw Licenses

The ESL Department is seeking approval to purchase 3,850 student licenses from Seesaw. Seesaw provides students with an interactive online learning platform to practice foundational math and literacy skills with text and audio feedback features. Seesaw features portfolio-based assessments and progress monitoring and reporting. The total approximate cost is \$28,000.00 and will be paid with Title III funds.

Recommended Approval---motion to approve the purchase of licenses from Learning A-Z and Seesaw for the ESL Department as presented.

12. FINANCIAL REPORT

13. INSURANCE UPDATE

14. DIRECTORS UPDATE

15. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

16. FEDERAL RELATIONS NETWORK (FRN) UPDATE

17. GENERAL DISCUSSION

18. ADJOURNMENT

Bid #3657
2023-2024 Photography

| No. | School | Recommendations | Commission or Flat Fee |
|------------|------------------------------|-------------------------|-------------------------------|
| 1 | Barfield Elementary | Tri-Star Photography | Commission |
| 2 | Blackman Elementary | Tri-Star Photography | Commission |
| 3 | Blackman High School | Loveless Photography | Flat Fee |
| 4 | Blackman Middle School | Tri-Star Photography | Commission |
| 5 | Brown's Chapel Elementary | Tri-Star Photography | Commission |
| 6 | Buchanan Elementary | Smilestone Photography | Commission |
| 7 | Cedar Grove Elementary | Tri-Star Photography | Commission |
| 8 | Central Magnet School | Loveless Photography | Flat Fee |
| 9 | Christiana Elementary | Lifetouch Photography | Flat Fee |
| 10 | Christiana Middle School | Smilestone Photography | Commission |
| 11 | David Youree Elementary | Tri-Star Photography | Commission |
| 12 | Eagleville Elementary | Loveless Photography | Flat Fee |
| 13 | Holloway High School | Smilestone Photography | Flat Fee |
| 14 | Homer Pittard Campus | Tri-Star Photography | Commission |
| 15 | John Coleman School | Tri-Star Photography | Commission |
| 16 | Kittrell Elementary | Tri-Star Photography | Commission |
| 17 | Lascassas Elementary | Loveless Photography | Commission |
| 18 | LaVergne High School | Smilestone Photography | Flat Fee |
| 19 | LaVergne Lake Elementary | Tri-Star Photography | Commission |
| 20 | LaVergne Middle School | Smilestone Photography | Flat Fee |
| 22 | McFadden Elementary | Tri-Star Photography | Commission |
| 23 | Oakland High School | Paul Vaughn Photography | Flat Fee |
| 24 | Oakland Middle School | Tri-Star Photography | Flat Fee |
| 25 | Plainview Elementary | Tri-Star Photography | Commission |
| 25 | Riverdale High School | Smilestone Photography | Flat Fee |
| 26 | Rock Springs Elementary | Tri-Star Photography | Commission |
| 27 | Rock Springs Middle School | Smilestone Photography | Commission |
| 28 | Rockvale Elementary | Smilestone Photography | Commission |
| 29 | Rockvale High | Loveless Photography | Flat Fee |
| 30 | Rockvale Middle | Smilestone Photography | Commission |
| 31 | Rocky Fork Elementary | Tri-Star Photography | Commission |
| 32 | Rocky Fork Middle | Tri-Star Photography | Flat Fee |
| 33 | Roy Waldron | Tri-Star Photography | Commission |
| 33 | Roy Waldron Annex | Tri-Star Photography | Commission |
| 34 | Siegel High School | Loveless Photography | Flat Fee |
| 35 | Siegel Middle School | Loveless Photography | Flat Fee |
| 36 | Smyrna Elementary | Tri-Star Photography | Commission |
| 37 | Smyrna High School | Smilestone Photography | Flat Fee |
| 38 | Smyrna Middle School | Smilestone Photography | Flat Fee |
| 39 | Smyrna Primary School | Tri-Star Photography | Commission |
| 40 | Stewarts Creek Elementary | Tri-Star Photography | Commission |
| 41 | Stewarts Creek High School | Loveless Photography | Flat Fee |
| 42 | Stewarts Creek Middle School | Smilestone Photography | Commission |
| 43 | Stewartsboro Elementary | Tri-Star Photography | Commission |
| 44 | Thurman Francis School | Tri-Star Photography | Commission |
| 45 | Walter Hill | Tri-Star Photography | Commission |
| 46 | Whitworth-Buchanan Middle | Smilestone Photography | Flat Fee |
| 47 | Wilson Elementary | Tri-Star Photography | Commission |
| 48 | Virtual School | Loveless Photography | Flat Fee |

Principal's recommendations to above vendors for Photography
for the 2023-2024 school year.

| BID TAB - HOLLOWAY HIGH SCHOOL VESTIBULE AND WHEELCHAIR LIFT ADDITION - BID #3662 - March 22, 2023 | |
|--|------------------------------------|
| General Contractor | CanSon Construction Management LLC |
| Masonry Contractor | Sanzar Builders Inc. |
| Electrical Contractor | Stones River Electric |
| Mechanical Contractor | Green Mechanical Construction Inc. |
| Grading Contractor | Daugherty Excavating |
| Roofing Contractor | Roof Systems, Inc. |
| BASE BID | \$ 270,150.00 |

Mailed to 36 vendors
35 vendors did not respond

Recommend: Motion to approve to CanSon Construction Management LLC for overall lowest and best bid.

To be funded from Capital Projects

Bid #3663
Remove and Replace Carpet (Central Office)

| Company | CSSI |
|--|---------------|
| Remove Existing Carpet and Repalce with Carpet | No Bid |
| Remove Existing Carpet and Repalce with LVP | \$ 342,238.50 |

Mailed to 15 Vendors
14 Vendors did not respond

Recommend: Motion to award to CSSI for overall lowest and best bid.

To be funded through GP

Bid #3665
HVAC Football Fieldhouse
(LaVergne High)

| Description | Maynard Select |
|----------------|----------------|
| Total Base Bid | \$ 430,000.00 |

Mailed to 30 vendors

Received a "No Bid" from Interstate AC

28 vendors did not respond

Recommend: Motion to award to Maynard Select for overall lowest and best bid.

To be funded through Capital Projects

Bid #3666
Fire Alarm System Replacement
Rocky Fork Middle

| Bidders | Fire Alarm System Replacement |
|----------------------------|-------------------------------|
| Basesix Systems | \$ 155,950.00 |
| Beacon Technologies | \$ 130,840.00 |
| Convergint Technologies | \$ 195,797.97 |
| Extreme Custom Technology | \$ 171,475.46 |
| Servant Fire Protection | \$ 136,861.03 |

Mailed to 32 vendors

27 vendors did not respond

Recommend: Motion to award to Beacon Technologies for overall lowest and best bid.

To be funded through Capital Projects



Dr. James Sullivan
Director of Schools

Rutherford County Board of Education

2240 Southpark Drive, Murfreesboro, TN 37128 Phone: 615.893.5812 www.rcschools.net

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Recommend Approval—motion to approve the purchase of licenses from Learning A-Z and Seesaw for the ESL Department.

Director of Schools Signature _____ Date: _____

Chairman of BOE Signature _____ Date: _____